Ethics—Tennessee Specific

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TN TEO #033; NASBA #106614



TN State Board of Accountancy

William (Trey)
 Watkins, III. Watkins
 Uiberall, PLLC,
 Memphis (Chair)

11 members total (9 must be CPAs)

 3 year/staggered terms/appointed by Governor





Mission of TN SBOA

--To protect the public interest by ensuring that persons professing special competence in accountancy or those offering assurance regarding financial statement presentation have demonstrated their qualifications to do so--



Agenda

- I. Becoming a TN CPA
- II. Firm license rules
- III. CPE
- IV. AICPA Code of Professional Conduct
- V. Peer Review
- VI. Discipline
- VII.FAQ's



Becoming a CPA in TN

 Certificate of "certified public accountant" granted to:

- Persons of good moral character, and

 Individuals meeting education, examination and experience requirements of TN



Good Moral Character

 Absent a history of dishonest or felonious acts

 US Citizenship and Immigration Services description





Education

 Holder of at least a baccalaureate degree from a college acceptable to TSBOA

 At least 150 semester hours of college education (min 30 accounting hrs)

At least 24 semester hours in general business education



Uniform CPA Exam

Make at least 75 on each part of exam

 Must pass all remaining parts of exam within 18 months after passing first part

 Submit at least 90% score on AICPA Ethics course



Experience

- Individuals seeking initial licensure must have one (1) year of experience
 - Any type of service/advice involving use of accounting, attest, MAS, financial advisory, tax, or consulting skills in these areas

- Minimum 2000 hours of experience earned in no less than one year or more than three years
- If signing reports, 2
 years experience w/in
 last 10 years in attest



Reciprocity

- TN recognizes the holder of a CPA license from any state which the board or designee has verified to be in substantial equivalence with the CPA licensure requirements of the Tennessee Accountancy Act
- Granted all privileges of a TN CPA without need to obtain certificate or permit from TN



To Receive Reciprocal TN License

- Hold an active CPA license in another state
- Meet TN education requirements
- At least 1 year accounting-related experience



Floyd, Caturano, Haddock, Melancon



CPA License Period and Fees

Period

- TN grants a 2 year license
- CPE is also reported for a 2 year period

License Fees-Individuals

- Professional privilege tax is administered by the TN Department of Revenue
- Permit to practice fees due to TSBOA upon licensure renewal application



Firm License

- Every firm providing services covered by the Tennessee Accountancy Act must register with the TSBOA
- Sole proprietorship is considered a firm
- Must pay registration/renewal fee
- Must maintain current address, partners, etc



TN CPE Rules

- Basic Biennial (2 year) Rules
 - 1. At least 80 hours of CPE
 - 2. Minimum of 20 hours in each year
 - 3. At least 40 hours in accounting, accounting ethics, attest, taxation, or management advisory services
 - 4. Four hours ethics (1 hr must be TN specific) [Rule changed in 2012]



Qualifying Program

Must contribute to professional competence

Meet standards approved by AICPA and NASBA



Program Requirements

Outline

- One hour of CPE for each 50 minutes of instruction
- Qualified discussion leader

 Record of attendance is kept



By Rule, Qualified Programs

- AICPA/TSCPA and chapters of TSCPA
- Technical sessions of meetings of AICPA, TSCPA, NASBA
- University or college courses

- Programs recognized by TN SBOA
- Organized in-firm or in-house programs offered without charge



Qualified Sponsors Exempt from Registration

- Professional accounting organizations
- Universities/colleges
- Firms or other entities offering in-house or in-firm programs for clients at no charge

Government entities

 All others must register with NASBA and/or TSBOA



Reporting Deadline

 Even/odd year requirement based on last digit of license number, ie 8918, even

 Minimum of 80 hours each 2 year periodincluding a minimum 20 hours in each year



Additional CPE Requirements

- If providing attest functions, at least 20 hours, biennially, in A&A
- Expert witness must have at least 20 hours in field of expertise
- Carryforward of 24 hours but not as specific content hours—does not meet minimum yearly hours required



CPE Audit

- All TN CPAs are subject to random audit of CPE
- Upon request-provide evidence of CPE
- Reply on TSBOA forms

- Inactive classificationnot subject to CPE rules
- Must have word "inactive" adjacent to CPA
- Keep your CPE records for 5 years



Failure to Meet CPE



Mark Crocker, Executive Director TN State Board of Accountancy

 Can be assigned to take additional CPE

 Must be completed within 180 days of notice

 Extension may be granted to meet CPE



AICPA Code of Professional Conduct

- Introduction to AICPA Code of Professional Conduct
- Principles of Professional Conduct
- Independence
- General Standards
- Integrity and Objectivity
- Confidential Client Information
- Contingent Fees,
 Commissions, and Referral
 Fees



"It's not my fault that I blamed you for everything I did. It was your fault."



Preamble to COPC

- express the profession's recognition of its responsibilities to the *public*, to *clients*, and to *colleagues*
- guide members in the performance of their professional responsibilities
- express the basic tenets of ethical and professional conduct



Basic Principles of Code of Professional Conduct

- 1. Responsibilities
- 2. Public interest
- 3. Integrity
- 4. Independence
- 5. Due care
- 6. Scope and nature of service



Rules

- Rule 101, Independence
- Rule 102, Integrity and Objectivity
- Rule 201, General Standards
- Rule 202, Compliance With Standards
- Rule 203, Accounting Principles
- Rule 301, Confidential Client Information
- Rule 302, Contingent Fees
- Rule 501, Acts Discreditable



A. Professional Competence

B. Due Professional Care

C. Planning and Supervision

D. Sufficient Relevant Data



Special Note

Independence

- In spirit
- In truth
- Cornerstone of CPAs reputation

Disclosures

- CPA must disclose to clients any potential conflicts of interest
- Contingency arrangements
- Commissions from sales



- A. Professional Competence
 - 1. Knowledge and skill
 - 2. Reasonable care and diligence
 - 3. Exercise sound judgment in application



- B. Due Professional Care
 - 1. Obtain new knowledge as needed
- 2. Observe what it means to be a "professional"



- C. Planning and Supervision
 - 1. You are responsible for staff
 - 2. Trained



- D. Sufficient Relevant Data
 - 1. Professional standards dictate
 - 2. Experience and expertise



Code of Professional Conduct

Pronouncements

- Intended to provide general guidance
- Applies to everyone
- Explains intent

Rulings & Interpretations

- Very specific situations
- Required to follow
- Interprets pronouncements



Confidentiality of Records

 May not disclose any client info with consent (absent official legal or professional review)



Client Records

- Upon request, must furnish client, or former client, copy of any report or other documents belonging to or obtained on behalf of the client
- Copy of CPA workpapers, or other records, that would ordinarily be considered part of clients books & records
- Don't have to furnish your documents if client owes CPA

Discreditable Acts

Any act that reflects adversely on the profession

 Any licensee or candidate for licensure who solicits, discloses, and/or uses information obtained through violation of nondisclosure statement of the Uniform CPA Examination



TN State Board of Accountancy

"The Rules of Professional Conduct adopted and enforced by the board cover a broad range of behaviors, but do not cover every possible unethical act. These rules include the issues of integrity, contingent fees, disclosures, competence, compliance with standards and confidential client information. When the rules are silent on any matter, the licensee should defer to the AICPA Code of Professional Conduct." (Website TBOA)

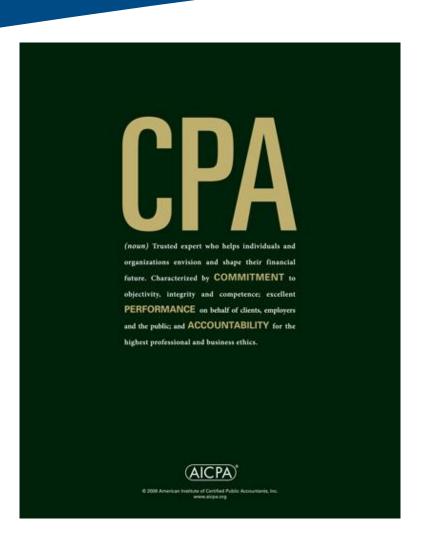


Peer Review

- Each firm in TN performing attest services will submit to a peer review at least once every three years
- Review may be conducted by PCAOB, TSCPA, AICPA, or other similar firm or individual approved by TN SBOA



Results of Peer Review

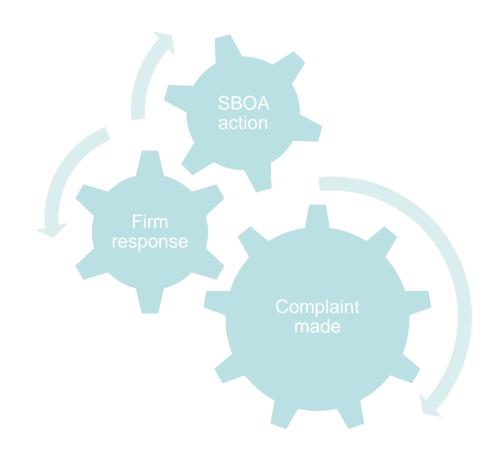


- Results are communicated to firm
- If sub-standard, may require remediation
- Board may take further action if firm ignores or refuses to comply with review recommendation



Complaints Against Firms/CPAs

- Must be formal complaint
- Firm/CPA is given opportunity to respond
- Board will take appropriate action





Disciplinary Actions & Penalties

- Specific and general disciplinary actions are in TAA
- Dishonesty, fraud or gross negligence
- Holding out as CPA when not licensed
- Conduct adversely affecting performance

- Civil penalties range from \$0 - \$1,000 per violation
- Revocation or suspension of license



August 2012 BOA Disciplinary Actions

- ➤ 10 Actions in August!!
- > See website for list of all names

- Violations—Unlicensed practice/failure to file an income tax/providing services with expired firm permit and/or expired CPA license
- ➤ Penalties Assessed—range of \$500-\$4,000



TN BOA FAQs

- I think my CPA overcharged me for some work she did. Does the Board regulate fees charged by CPAs?
 - Neither the Board nor any other state or federal agency has the authority to regulate fees.



TN BOA FAQs

- How do I know if a complaint has been filed against me?
 - Board staff will send written notification when a complaint is filed against you. Upon receiving a notice of complaint, you should respond in writing to the board within fourteen days.



TN BOA FAQs

- I am not a CPA. I offer bookkeeping and tax preparation for my clients. Do I have to follow Tennessee's Accountancy law and rules?
 - No. The Board's jurisdiction is limited to licensed CPAs, PAs and licensed accounting firms. However, unlicensed individuals are not allowed to call themselves CPAs, PAs or accountants. Unlicensed individuals and firms should not advertise any public accounting services in any media. Unlicensed individuals cannot issue audits, reviews or compilation reports.

Questions/Comments

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