



Individual disability insurance

# Ensure your business is well protected



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## Top priorities from business owners like you

#### The realities Top priorities 36% have business protection It's a No. 1 priority since 2010, yet just over a third have Protecting solutions in place. their business 33% own income protection Protecting Ownership jumped significantly from 26% in 2015. their income

We can help your financial priorities align with your strategies.



## Individual disability insurance



## You might be thinking...



"Disabilities happen to other people, not me."

"My business can run without me."

"I'd rather put my money into growing my business."

### The likelihood of disability

What is the likelihood that one or more owners becomes disabled for 3 months or longer?<sup>1</sup>

Age	1 Owner	2 Owners	3 Owners
27	24%	43%	57%
37	21%	38%	51%
47	17%	31%	43%
57	10%	20%	28%

<sup>1011</sup> 

### Solutions to meet your needs

## In the event of a disability, our products can help you:

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- Pay everyday living expenses and maintain your lifestyle.
- Continue to save for retirement.
- Provide a well-rounded benefit package.
- Pay business expenses, like rent and salaries.
- Ease the transition of the business to another owner.







It's kept the office running without us having to worry. The staff doesn't feel like the business is going to fail. It's just brought a sigh of relief.

 Sherron Williams, wife of James Williams who benefited from disability insurance

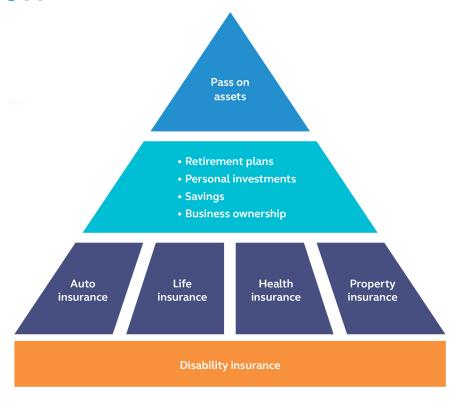


# Individual Disability Income (DI) insurance



### Build a solid foundation

Your income allows you to do the things you love today and plan for the future.





### What you can expect from DI

### A policy from Principal<sup>®</sup>:

- Can be customized to fit your needs and budget.
- Stays with you even if you have a change in occupation or health.
- Guarantees your cost for coverage won't change until age 65.
- Works well on its own or with other solutions you may have in place, like group LTD coverage from your employer.



DI typically costs just 1-3% of what you earn.



### How group LTD and DI work together

To help meet your risk protection needs

A 20% Multi-Life discount for DI may be available.1

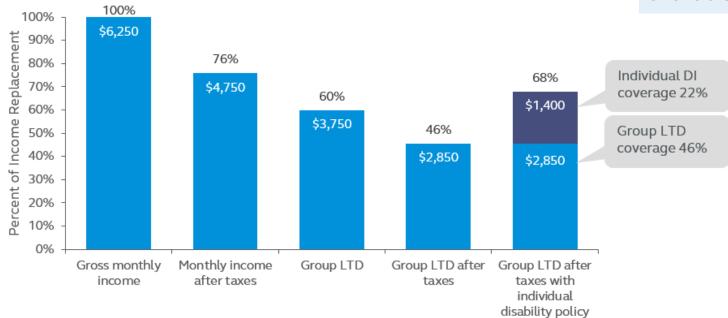


Chart based on \$6,250 gross monthly income (\$75,000 annually), with 60% group LTD program, assuming a 24% tax bracket for federal, state and FICA.



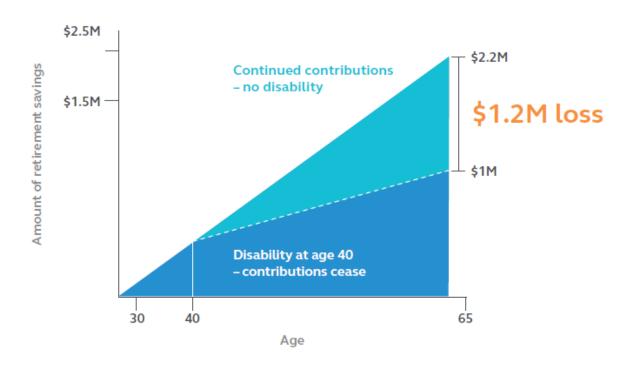
<sup>&</sup>lt;sup>1</sup> Three or more employees with a common employer must purchase coverage: based on gender-neutral rates

## DI Retirement Security (DIRS)



### Helping protect retirement dreams

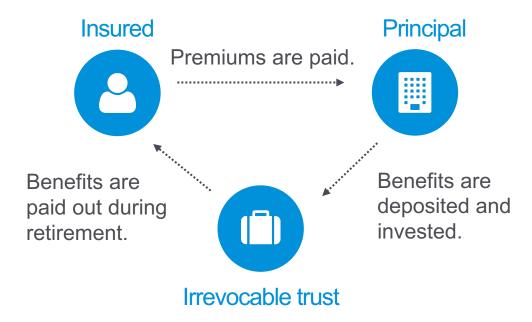
Impact of a permanent disability on retirement savings at age 40.





### How DIRS works

Pays individual Disability Income benefits to a trust to be accessed as retirement income.





# Overhead Expense (OE) insurance



## Overhead Expense insurance



**Objective** – Reimburse your business expenses if you're too sick or hurt to work.

**Benefits** – Helps insure a business can remain open and the owner can either:

- Return to a financially sound business; or
- Sell a business that has not depreciated because of the owner's disability.



### Sample covered business expenses

- Accounting, billing and collection fees
- Employee salaries and benefits some limitations
- Janitorial, security, and maintenance
- Lease or mortgage payments
- Utilities

- Payments for leasing or purchasing furniture and equipment
- Premiums for malpractice, property, and liability insurance
- Professional trade dues and subscriptions



## **Business Loan Protection**



### **Business Loan Protection**

### **Objective**

 Reimburses the owner for covered business-related loan obligations during a disability. Typically available as a rider on an OE insurance policy.

#### **Benefits**

- Protects the ability to make loan payments in the event of a total disability
- Helps keep the business open and operating
- Creates good will and helps eliminate financial hardships



# What's covered with a Business Loan Protection solution

Loans that <u>Can</u>be covered

Loans that Cannot be covered

Term

**Commercial Mortgage** 

Loans for Working Capital or

Increase in Inventory

Lease Financing

**Lines of Credit** 

**Credit Card** 

Interest only

Revolving Line of Credit



# Disability Buy-Out (DBO) insurance



### Disability Buy-Out insurance



**Objective** – Funds a buy-sell agreement; helps buy-out a disabled owner's interest in the business in the event of a long-term disability.

**Benefits** – Provides a funding solution for the business.

- Benefits are tax-free<sup>1</sup>.
- The disabled owner is taxed only on the gain from the sale of the business.



## Complimentary services

Principal<sup>®</sup> can help shed light on potential business protection opportunities with:

#### **Buy-sell review**



Highlights the existing agreement provisions, including recommendations based on business needs.

#### Informal business valuations



Helps identify next steps for business continuation planning.



## Thank you

